## **Single Employer Contractors**

- A single employer contractor may be an employer: (1) seeking funds by contracting directly with ETP; (2) seeking funds through an agreement with a third party, e.g., Glendale Community College/Sterer Engineering; or, (3) applying for funding as a co-contractor, e.g., CMA/Boeing.
- Participating employers must be private for profit: (1) subject to the Employment Training Tax (ETT); or (2) a public entity or nonprofit organization is allowed to participate on a limited basis.
- Employers in a standard retraining project must have out-of-state competition.
- Employers must substantiate: (1) the need to train workers; (2) the supplemental nature of the proposed training; (3) the employer contribution towards training; (4) the provision of secure jobs; and (4) the compensatory nature of training.
- For retraining projects, employers with 100 or fewer employees must contribute 50 percent of the project's costs. All other employers *must* contribute at least 100 percent of the project's costs.
- > Training programs for workers represented by a collective bargaining agent must provide written evidence of support from involved unions.